

# ***NASA Transition Overview***



***Exploration Systems and Space Operations  
Mission Directorates***

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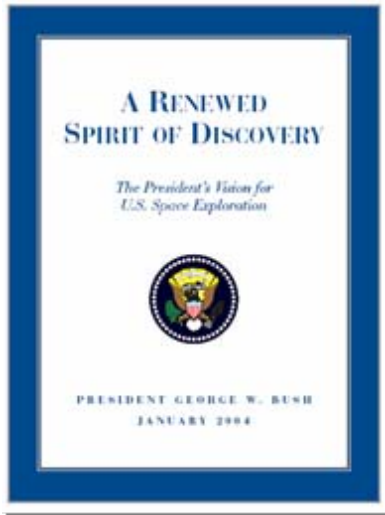




# U.S. Space Exploration Policy

Foundations for Exploration & Change

## *Global Exploration Strategy Themes*



**Vision For Space Exploration**

**+**

**NASA Authorization Act of 2005**



**Human Civilization**



**Scientific Knowledge**



**Exploration Preparation**



**Global Partnerships**



**Economic Expansion**



**Public Engagement**





# What is NASA Transition?

## NASA Transition Definition:

- The careful planning, optimized utilization, and responsive disposition of processes, personnel, resources, and real and personal property, focused upon leveraging existing Shuttle and ISS assets for Exploration programs' safety and mission success

## A Continuum of Transition and Recurring Development to Operations Iterations:

- Space Shuttle Program Transition & Retirement (T&R)
- ISS Program Shuttle Transition and Retirement (STaR)
- Constellation Transition(s) from Development to Operations
- Commercial Orbital Transportation Services (COTS) Transition



Shuttle



ISS



COTS



Ares I



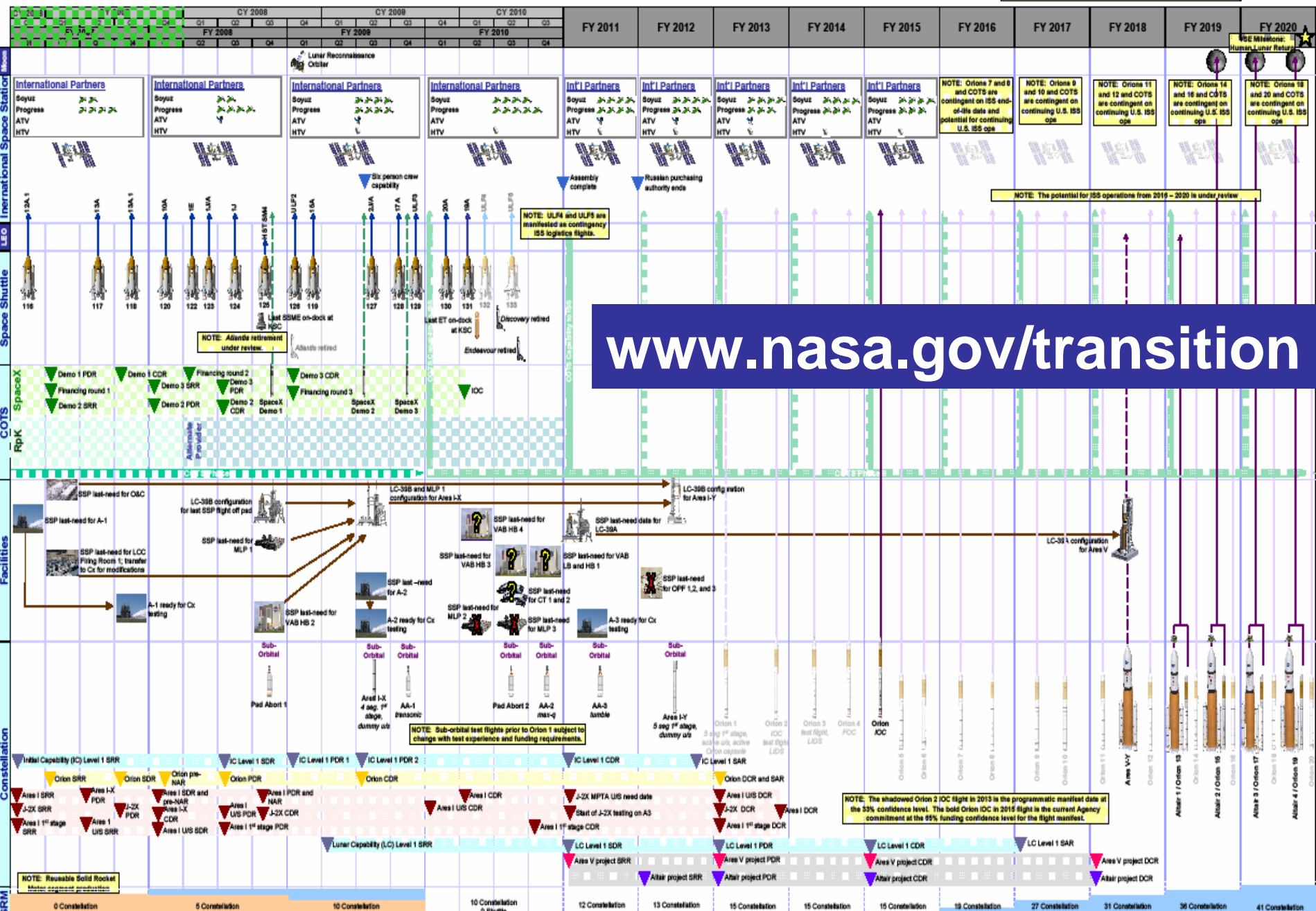
Orion



Ares V

***Focus on Big 3: Workforce, Infrastructure/Property, Budget/Schedule***

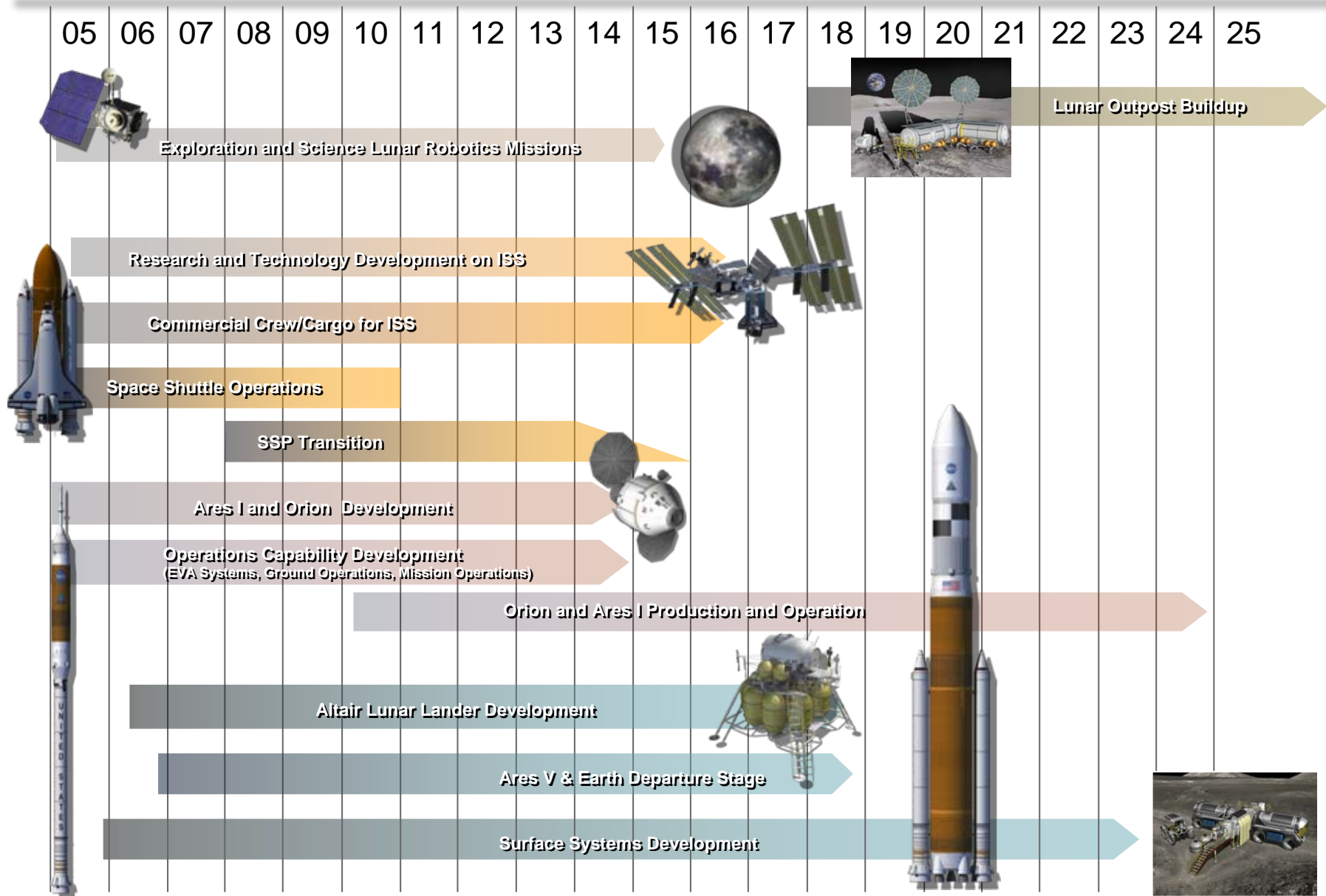








# Exploration Roadmap





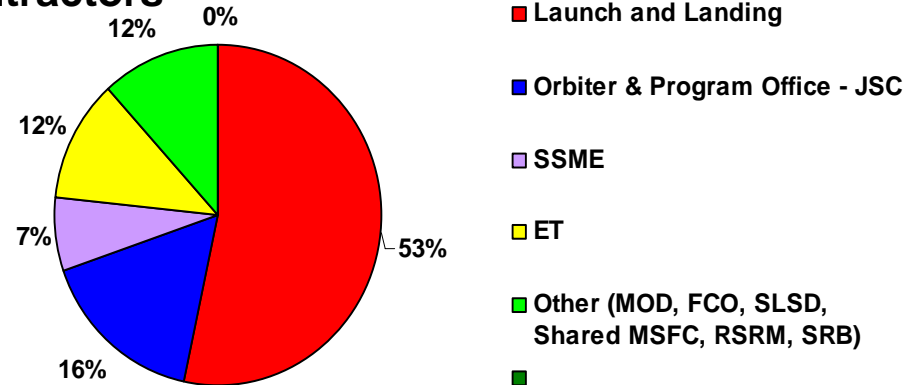


# Scope of the Transition Challenge:

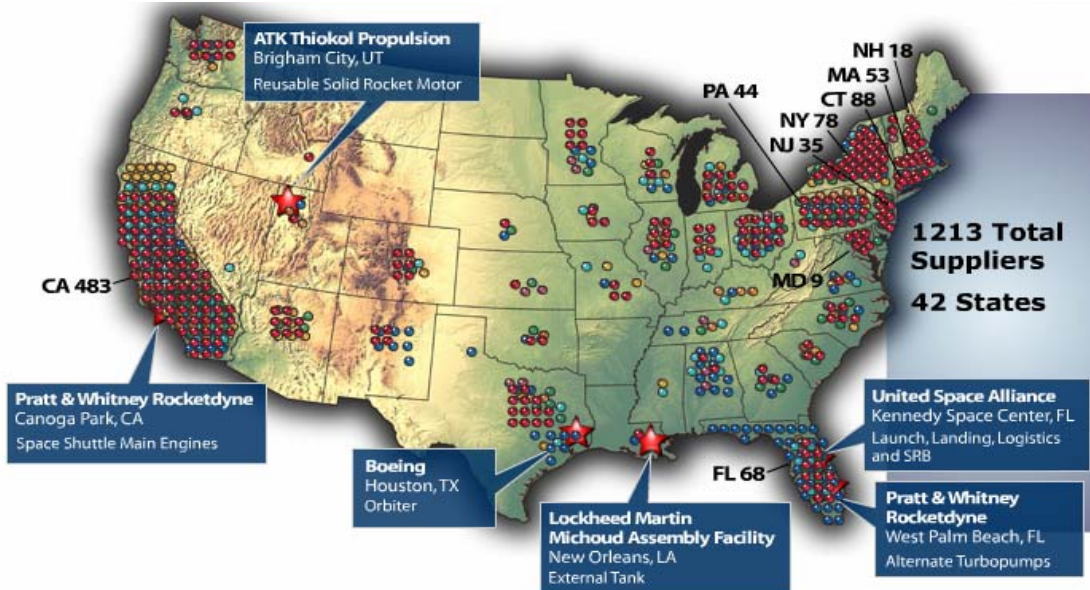
## Shuttle and ISS Flight Safety is #1 Priority

- Approximately 17,000 civil servants and contractors\*
- Shuttle occupies 654 facilities
- Over 980,000 equipment line items →
- Total equipment acquisition value is ~\$12B
- Total facilities replacement value is ~\$5.7B
- 1,500+ Suppliers: 2007 Key for ET, SSME, Element Suppliers

### Equipment Items Composition



\* FY07 workforce data from SOMD RMO, 2/15/07



**Color Code of Suppliers to Shuttle Prime Contractors:**  
**Yellow - Boeing**  
**Dark Blue - USA**  
**Purple - Lockheed-Martin**  
**Green - Hamilton Sunstrand**  
**Blue - PWR**  
**Orange - ATK**  
**Red - Orbiter Project (JSC)**





# Shuttle Transition Strategic Capabilities

## Last Need Milestones

### Production

FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	Beyond
Tires ▼ Star Trackers ▼ TPS FRSI ▼ Thermal Materials ▼	Ducts ▼ Powerhead ▼ Intertank Assembly ▼ GGVM ▼ GG ▼ Ammonium Perchlorate ▼ CRD & ASA ▼ Hydraulic pumps ▼	Nozzle ▼ LPTP ▼ Valves ▼ ECLSS Flexhoses ▼ Detail Prop ▼ ET Prod ▼ APU ▼ Windows ▼ Thruster Parts ▼	Crossbeam ▼ HB-VAB/131 ▼ MDM ▼ MCC ▼ Last New Engine Delivery ★	Last ET-137 Delivered * ★ ET-138 Sub-assembly Complete* ●	Element Key ▼ SSME ▼ ET ▼ RSRM ▼ SRB ▼ Orbiter ▼ L&L ▼ FCOD ▼ MOD ▼ PSE&I ▼ SE&I ▼ FO&I ▼ EVA ▼ S&LS ▼ Completed dates
APU GG ▼	MPS Feedlines ▼	FES ▼ IMU ▼ MEDS, MDU, IDP ▼ Actuators ▼ Struct-RCC ▼ Fuel Cells ▼	WSTF FA/TT&E ▼ IEA ▼ SSME Crit Sys ▼ SRB Support ▼ SSME FA ▼	RSRM Refurb ▼ ET Tool ▼ L&L Refurb ▼ EVA Suit ▼	Hypergol ▼
SSFL-Boeing** ▼			C9 Train ▼ FCOD Crew support ▼ S&LS Crew Supp ▼ PSE&I Env ▼ SSME Log ▼ SE&I FSW ▼	FO&I P/L-Cargo Integ ▼ FO&I Cont Land ▼ MOD Training ▼ STA ▼ T-38 ▼ Orb COFR ▼ Orb Palmdale AITF ▼	Veh integ ▼ Zero G ▼
			STS 133 ★ ULF5 ▼	Medical support ▼ SSC Log/Test ▼ MOD Fit Supp ▼ PSE&I Supp ▼	Astronauts ▼
FR-1 ▼	MLP-1 ▼ VAB-HB3 ▼ Pad-B ▼	SRB Trans ▼	Barge ▼ LETF ▼ SRB Rec ▼ MLP-3 ,SLF ▼ MLP-Parksite ▼ L&L Supp/Proc ▼	WSTF Support ▼ CT-1,2 ▼ NSLD ▼ OPF-3 ▼ TPSF ▼	SCA ▼

\*Currently under review

\*\*NASA Facility LND Completed in FY2006 and currently being released

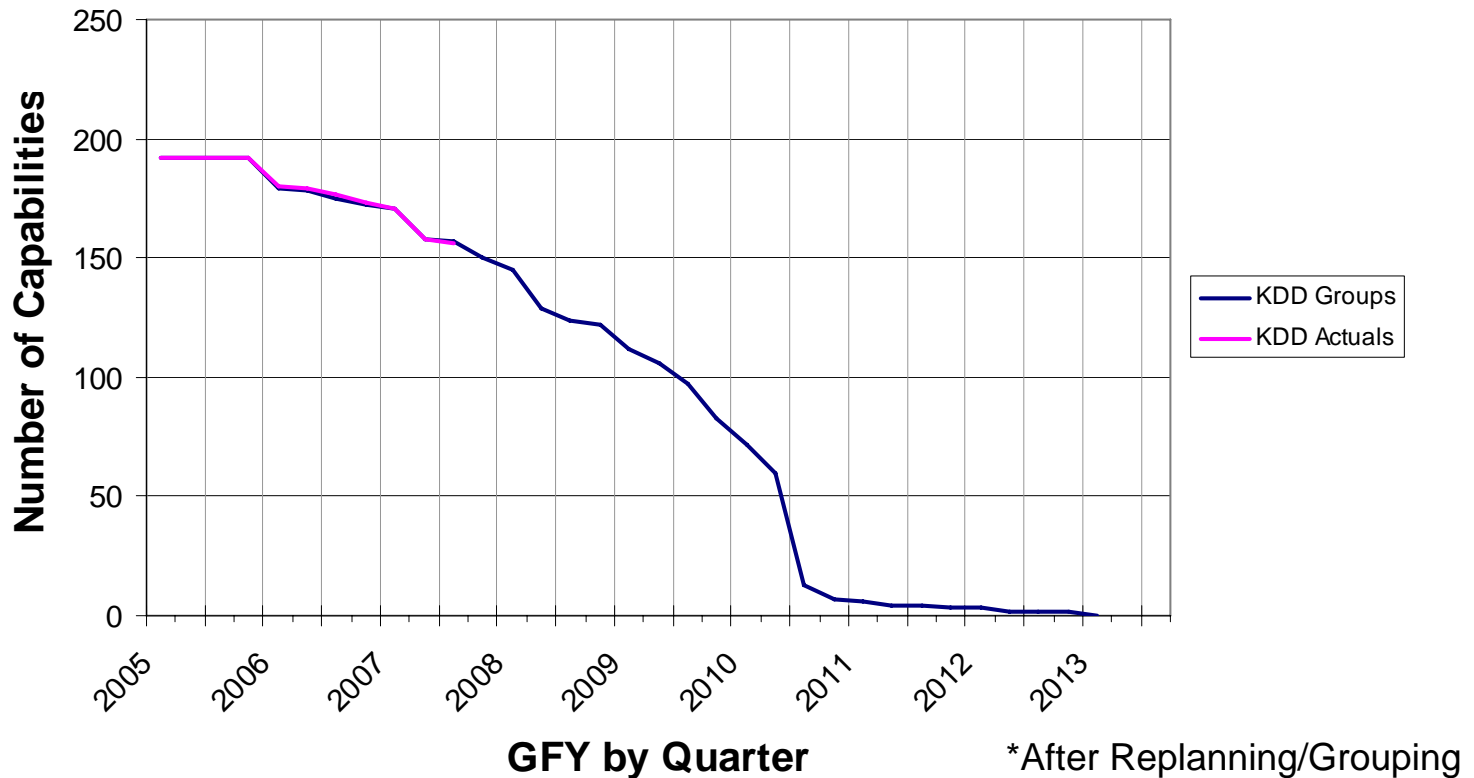




# SSP Strategic Capabilities Assessment (SCA)

## Key Decision Date (KDD) Burn Down

### KDD Planned vs. Actuals



**NASA is on Target with the Plan to Retire the Shuttle by 2010 and Transition to Constellation**

**Capability:** a bounded function performed for the SSP; Comprised of workforce; facilities/equipment, suppliers and contracts that together perform a high-level function (e.g. SSME HPOT manufacturing).

**SCA Key Decision Date:** date at which a disposition decision is needed in order to promptly begin capability, phase out at its last need date. Timed to minimize unnecessary expense incurred by maintaining capabilities no longer required.





# Space Shuttle to Constellation Coordination

- **Launch Processing Transition Synergy**

SRB stacking operations in the VAB in support of Ares 1-X

Ares I project requested that each solid rocket booster be stacked sequentially to quantify and observe the potential deflection caused in the MLP due to forces inflicted by a single booster assembly. *Accomplished for STS-118 and STS-120*

- **Paperless System**

Powered up Shuttle OV-103 Discovery using a paperless system planned for use on Orion and Ares. *Accomplished for STS-120*

- **SSP-CxP Manufacturing Plan Integration - MAF Utilization**

Phased transition of MAF floor space and tooling to CxP (Ares I US and Orion)

Coordination by SSP and CxP (and ET and Ares I US) in work to identify detailed issues, conflicts, resolution *In Work – Near Term Meetings Planned*

- **SSP-CxP Manifest Integration – Launch Processing Integration**

As CxP progresses to Ares 1-X, coordination and integration of the Space Shuttle manifest for KSC Facilities Usage (e.g. VAB High Bays) becomes more important.

SSP Manifest assessments/options being integrated with CxP Planning & vice versa

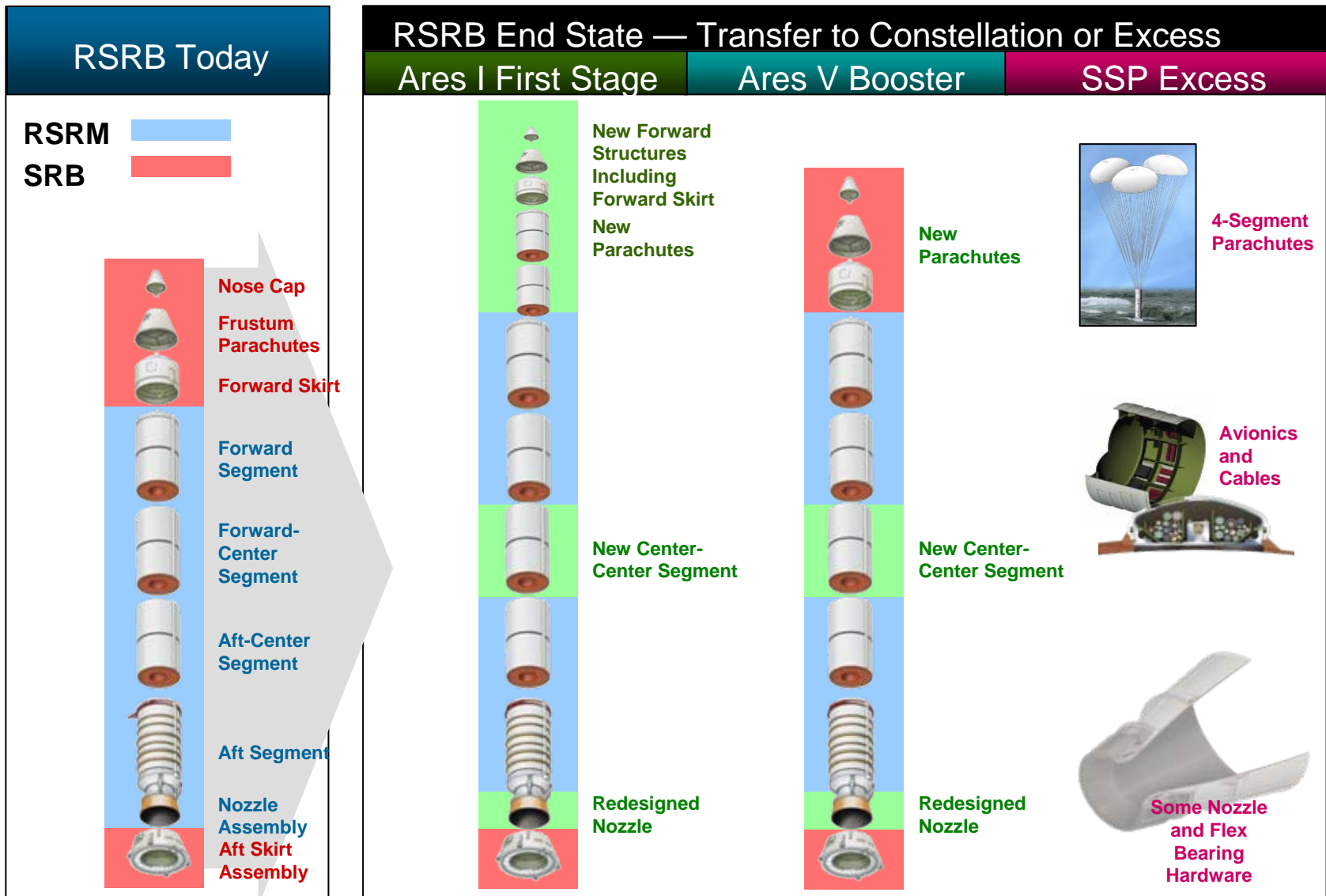
*CxP Test Events in Shuttle Master Schedule*

**Transition is Occurring Now – Results are Good**





# Transition Example: SSP RSRB Project







# Major Space Shuttle Program Facilities

**Reusable Solid Rocket Motor**  
ATK Thiokol Propulsion  
Brigham City, Utah



**NASA MSFC**  
**Huntsville, AL**  
-Shuttle Projects Office  
-SSME - ET  
-SRB - RSRM



**EVA Suits**  
Hamilton Sundstrand  
Winsor Locks, CT

**NASA Headquarters**  
Washington, D.C.

**NASA KSC**  
**Kennedy Space Center, FL**  
-Launch & Landing  
-NASA Shuttle Log. Depot  
-Solid Rocket Booster  
- United Space Alliance (USA)

**NASA SSC**  
**Bay St. Louis, MS**  
- SSME Test



**Alternate Turbo Pumps**  
Pratt & Whitney  
West Palm Beach, FL



**External Tank**  
**LMCO**  
Michoud Assembly Fac.  
New Orleans, LA



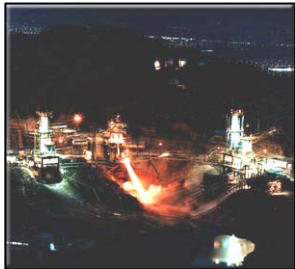
**NASA JSC**  
**Houston, Texas**  
-Shuttle Program Office  
-Program Integration  
-Space Shuttle Veh. Eng. Office  
(FSW, FCE, ORB, RMS)  
-United Space Alliance - SFOC



**Alternate Landing Site**  
Edwards AFB, CA



**Space Shuttle**  
**Main Engines**  
Pratt & Whitney/Rocketdyne  
Canoga Park, CA







# Leveraging the Ares I and Ares V Heritage: Strategic and Tactical Implications

- J-2 engine (Ares I and Ares V)
- Operational experience

**Emphasize Life Cycle Cost and Risk Control**

- RSRM / SRB production (Ares I and Ares V)
- External Tank fabrication facilities (Ares I, and Ares V)
- Ground processing facilities
- Mission operations facilities
- Operational experience



Saturn V



Space Shuttle



Ares I



Ares V





# NASA Transition Driving Paradigm Changes

- **Focus Change:** NASA is moving our HSF workforce from Shuttle and ISS operations work to CxP design and development; Will spend the same amount on skilled labor, but with an **emphasis on design of new vehicles to explore beyond low earth orbit.** **Leaner Across the Board, More Development**
- **Reduce Fixed & Ops Costs:** New vehicles must cost less to operate, or we cannot afford to develop the vehicles to explore beyond earth orbit. **Must drop production, processing and operations costs.**
- **Geographical & Skill Shifts:** Regional workforce impacts of shifting from “vehicle processing” and “operations” to DDTE are becoming clearer. Reducing the impacts to specific regions will require assignment of specific Constellation development, test & manufacturing as Shuttle is completed.
- **Budget Threat:** Still defining post Shuttle Fly-Out asset disposition work -- Funds spent on Shuttle T&R come from Exploration DDTE. **Asset Disposition costs to be minimized.**

**Transition Is About Re-Invention and Re-Invigoration of NASA**





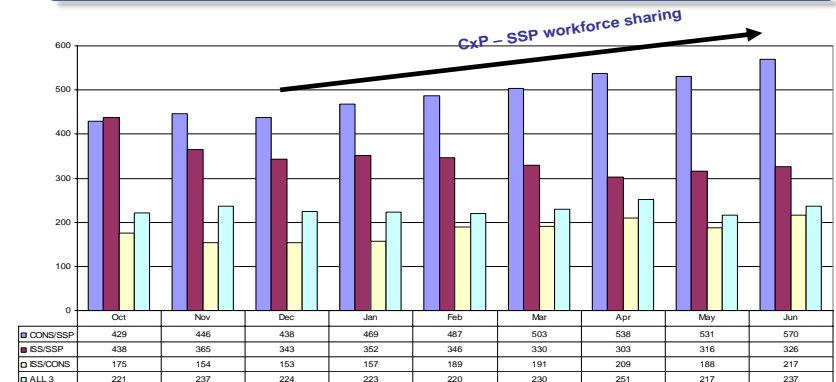
# Transition and the Workforce

- **Unique Challenges:**
  - **Retaining Skills for Shuttle Operations** to Safely Execute Remaining Shuttle Missions; **and**
  - **Managing Transition** of Appropriate Shuttle Workforce into Constellation Development; **and**
  - **Retaining Skills during Gap** to Safely Execute Constellation IOC Flight Operations (2010-15)
  - **Balancing “10 Healthy Centers” with Program Requirements drive Workforce and Skill Needs**
- **NASA is Committed to Transitioning as Much of the Shuttle Civil Service Workforce to Other Agency Programs as is Practical, Using Strategies such as:**
  - **Workforce Sharing, Matrixing, Detailing, Retraining, Skills Assessment and Org Matching**
- **NASA is Committed to Working with Shuttle Contractor Partners on Workforce Issues.**
  - **Industry has a Range of Transition, Retention, and Staffing Tools Available to Maintain Critical Skills to Meet their Contractual Obligations Required for Shuttle Mission Execution.**
  - **Unique to Each Contractor Situation and their Known Role in Future Constellation Work**

Constellation Program Work Locations



FY07 Workforce Metrics:  
CS Matrixed Distribution







# Facilities Transition Already Occurring

- **KSC / Operations & Checkout Building**
  - Highbay for all Orion final assembly
  - Highbay cleanout Complete
  - Highbay design in work



- **KSC / Pad 39B**
  - Launch Pad and Support Facilities
  - Lightning Protection System



- **Michoud Assembly Facility (MAF)**
  - Primary structure manufacturing
  - Composite and metal fabrication
  - Planned Users: Orion, Ares I Upper Stage, Ares V Earth Departure Stage, Ares V Core Stage, COTS



**Transition is Occurring Now – Initial Results are Good!**





# Constellation Leverages Unique Skills and Capabilities Throughout NASA Centers







# Open Exploration Architecture: Pieces of a Greater Mission

## Planning & Support for Human Missions to the Moon & Beyond

### US (NASA+Industry)-Developed Initial Capabilities

- Launch Vehicle Architecture
- Lunar Lander: ascent vehicle, descent vehicle, basic habitation
- Initial EVA system & Surface Suit
- Basic Nav & Comm

Open  
For Global  
Cooperation

### Systems & Capabilities Envisioned for an Outpost including:

- Long duration surface suit
- Advanced, long-duration Habitation
- Basic and Augmented Power Systems
- Basic, unpressurized rover
- Pressurized rover
- Logistics rover
- Augmented, high bandwidth satellite communication/navigation
- Logistics Resupply
- ISRU Production

Time

### Participant Flexibility Strategy

- Welcome parallel capabilities while seeking “open architecture” contributions
- Continue success of Global Exploration Strategy via multilateral engagement
- Continue success of US Chamber of Commerce engagement
- Build on long-standing bilateral relationships while seeking new relationships when opportunities and conditions permit





# Transition Communications

## Top-Down, Bottoms-Up, In and Out Transition Communication

- Transparency, Accuracy, Clarity, Brevity: the Facts in a Timely Manner



## Clear & Consistent Communication



### T&R Monthly Activity Report

- Distributed broadly
- Provides a monthly snapshot of what everyone is working on
- Requires short-term goal setting
- Quick way to track progress

### T&R Issue Report

- Complied for managers review at TQPMR
- Helps identify temporary vs. serious roadblocks
- Stimulates discussion about shared (or not) experiences across centers

## Transition Websites: [www.nasa.gov/transition](http://www.nasa.gov/transition)

- <http://sspweb.jsc.nasa.gov/webdata/spo/transition/index.htm>
- ICE Portal: Transition

**Strategic Comm Possibilities:** NASA TV, Transition Summit, Transition Town Hall Meetings, Transition Talking Points, Transition WAR





## NASA Transition Summary

- Transition is Challenging, Complex, and Dynamic
- Plans & Estimates Continue to Mature
  - NASA Transition Plan (2008)
  - Workforce Transfer & Allocation (Strategy Release in March 2008)
  - Facility Transfer/Disposal on Target (For Retirement, Closeout & Transfer)
  - Personal Property Disposition (Transfer and Excess)
- FY11+ Workforce, Shuttle Property Excess, Facility Gap budgets remain Threat
  - FY 2010 President's Budget is target for incorporation of revised T&R Budget
  - Post-Shuttle Workforce skill needs will shift -- We are preparing
  - Major facilities are transitioning today – Substantial progress already
  - Longer "Gap" = Greater difficulty in mitigating workforce & facility impacts
- NASA will Generally Spend Same Amount on Labor Nation-wide, but Change of Emphasis Toward Development of New Exploration Systems

NASA is not going out of Business, rather, Transition Enables a New Line of NASA Business for the Next 30-50 Years.

**Stable CxP Funding, Minimizing Gap & Enabling Lunar Work: Keys to Success!**